

A young woman with glasses and a blue dress is leaning against a green metal structure, possibly a bridge or walkway. She is smiling and looking towards the camera. The background shows a blurred outdoor setting with a paved path and some greenery.

DOWN SYNDROME ASSOCIATION OF GREATER TOLEDO

INVOLVEMENT GUIDE

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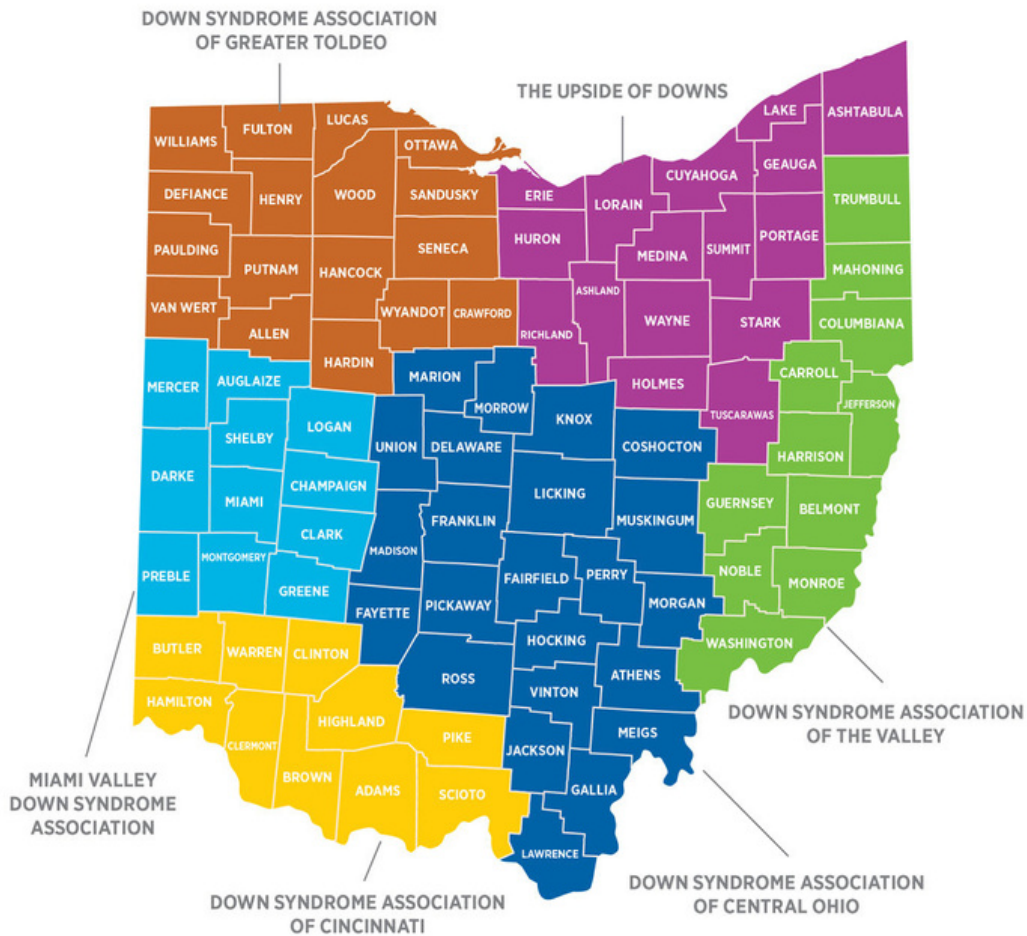
OUR MISSION

Our mission at the Down Syndrome Association of Greater Toledo is to empower all individuals with Down syndrome to achieve their goals and reach their fullest potential by providing support, education and advocacy not only for the individual, but also their families and communities.



Our vision is to build a community where all individuals with Down syndrome are accepted, included, and given limitless opportunities to pursue their dreams as respected members of society.

OUR SERVICE AREA



The Down Syndrome Association of Greater Toledo serves 17 counties across Northwest Ohio and 6 counties in Southern Michigan.

DSAGT Serves an estimated 450 individuals with Down syndrome and thier families.

Leadership

Staff

Krista Huff Administrative Director

Board of Directors

Alexis Eggenberger Board President

Philomena Ayers Immediate Past President

Caitlin Bainter Treasurer

Vacant Secretary

TJ Miller Member at large

Christine Folley Member at large

Ali Kingston Member at large

BOARD COMMITTEES

The Down Syndrome Association of Greater Toledo seeks local members of the community to donate their time and talents by joining one of our key board committees.

Committee members do not have to be members of the Board of Directors to participate.

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- Finance Committee
 - Program Committee
 - Governance Committee
 - Development & Marketing Committee
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Each committee meets on an as needed basis, ranging anywhere from once a month to once a quarter.

If you're interested in more in-depth information regarding our Board Committees, please reach out to Administrative Director, Krista Huff at krista@dsagt.org.

BOARD MEMBERS

Board Member Responsibilities

- Uphold fiduciary responsibilities
- Support and uphold the mission of the organization
- Hire, support, and evaluate the Executive Director
- Ensure effective strategic planning
- Monitor and strengthen programs and services
- Ensure legal and ethical integrity
- Enhance, maintain, and support a positive public image for the organization
- Approve and guide policy development and oversight
- Oversee the work of standing and ad hoc board committees

Board Member Attributes

The DSAGT seeks in our board members a commitment to our mission, vision and the individuals and families we serve. Critical thinking, dedication to provide individual expertise and counsel as well as the desire to continually honor expectations and responsibilities is key to our success and the strength of our organization.

Board Member Expectations

- Regularly attend and actively participate in board and committee meetings
- Be informed about the mission of the organization, and its services, policies, and programs
- Review agenda and supporting materials prior to board and committee meetings
- Serve on at least one committee and offer to take on special assignments as appropriate
- Support the fundraising initiatives of the organization by making a personal financial contribution to the organization annually (to help achieve 100% board member giving participation) and by providing or procuring in-kind services to benefit the organization.
- Promote the organization regularly with business associates, friends, family, etc. through referrals and donor prospects
- Suggest potential nominees to the board who can make significant contributions to the work of the board and the organization
- Adhere to conflict of interest and confidentiality policies



BOARD MEMBER APPLICATION

Thank you for your interest in serving on the board of the Down Syndrome Association of Greater Toledo. Your application and resume will be reviewed shortly, and you will be contacted by a member of the Executive Committee.

Nominated by:_____

I. Candidate Information:

- Name:
- Mailing Address:
- City, State, Zip:
- Home, Work, & Cell:
- Email Address:
- Current Employer:
- Relevant Experience:

I. Please circle area(s) of expertise/contribution you feel you can make to further the mission of the Down Syndrome Association of Greater Toledo

Fundraising
 Policy/Procedure
 Program Development
 Leadership
 Sales Experience
 Accounting

Board Governance
 Advocacy
 Estate Planning
 HR
 Legislative
 Marketing/HR

Finance
 Investments
 Networks
 Social Event Planning
 Fundraising
 Other: _____

Other Desired Attributes

Honesty
 Active Participation
 Team Player
 Personal
 responsibility/ownership

Enthusiasm
 Focus/Energy
 Creative Thinker
 Committed

Passionate
 Ideas
 Strategic Thinker
 Dependable



BOARD MEMBER APPLICATION

III. Please list prior experience serving as a board member, staff member, or volunteer for other non-profit organizations:

what other volunteer commitments do you have currently?

IV. Why are you interested in serving as a board member or committee member for the Down Syndrome Association of Greater Toledo?

V. Do you feel you can meet the expectations detailed in our Board Member Job Description?

Yes No

For Board Governance Use

_____ Nominee has had a personal meeting with either the Executive Director, Board President, or member of the Governance Committee.

_____ Nominee has received a copy of the Board Member Expectations Policy

_____ Nominee has been reviewed by this committee.

_____ Nominee has been proposed to the board:

Approved: _____ Rejected: _____

_____ Welcome letter sent to candidate.

_____ Thank you/Rejection sent to candidate.

If applicable, Nominee is scheduled to attend next board meeting.

ADDITIONAL OPPORTUNITIES

Event Planning Committees

Toledo Buddy Walk Planning Committee

The Toledo Buddy Walk is the Down Syndrome Association's largest fundraising and advocacy event of the year. Typically taking place in late September or October, this event draws a crowd of over 1,300 people joining together to celebrate and advocate for their loved ones with Down syndrome.

Danny Celian Memorial Golf Tournament

The Danny Celian Memorial Golf Tournament takes place every June to raise funds and awareness for the Down Syndrome Association of Greater Toledo. The event hosts 32 teams made up of self advocates, family members, friends and community supporters.

Volunteering

The Down Syndrome Association of Greater Toledo is always looking for great volunteers to help with programs and events. These can include, learning programs, family outings and events, as well as our fundraisers. If you're interested in learning more about volunteer opportunities you can contact our Administrative Director, Krista Huff at krista@dsagt.org

WILL YOU CONSIDER JOINING US?

